



FOR IMMEDIATE RELEASE

Spartech Appoints Andy Filson as Chief Executive Officer and Kevin Duffy as Executive Vice President, Sales & Marketing

St. Louis, MO – January 22, 2026 — Spartech, a leading manufacturer of engineered thermoplastics and specialty materials, announced the appointment of Andy Filson as Chief Executive Officer and member of the Board of Directors. In conjunction with this leadership transition, the company also announced the appointment of Kevin Duffy as Executive Vice President, Sales & Marketing, reporting directly to Filson.

Filson succeeds Terry Sutter, who has served as Interim CEO and will continue as a member of Spartech’s Board of Directors.

Andy Filson brings extensive leadership experience across global, diversified manufacturing organizations, with a strong track record of driving operational excellence, growth, and value creation. Most recently, he served as President and Chief Operating Officer of CoorsTek, where he led large-scale transformations across operations, quality, safety, and portfolio strategy. Previously, Filson held senior leadership roles at Corning Incorporated and served on boards of related joint venture companies.

“We want to thank Terry for guiding Spartech through an important transition period,” said the Board. “Andy’s experience building growth through talent and process, combined with his inclusive leadership style and operational rigor, make him exceptionally well suited to lead Spartech into its next phase.”

Spartech continues to make progress in its operational, quality, and safety initiatives, with a clear focus on customer-centric execution and long-term value creation.

“I am excited to join Spartech and work with the team to build on the progress already underway,” said Filson. “Spartech has a strong foundation across many businesses and operations, with talented people and compelling opportunities ahead.”

As part of the company’s continued focus on growth and commercial excellence, Spartech also announced the appointment of Kevin Duffy as Executive Vice President, Sales & Marketing.

Duffy brings deep experience in the plastics industry, with a proven track record of strengthening customer relationships, aligning sales and marketing strategy, and delivering sustained business growth. Prior to joining Spartech, he held leadership roles at

PLASKOLITE LLC, VYCOM (an affiliate of The AZEK Company), Eastman, and Rehrig Pacific Company. Over the course of his career, he has successfully led complex sales and marketing organizations, fostering alignment between strategic initiatives and operational execution. Duffy holds an MBA and a BS in Mechanical Engineering from the University of New Hampshire.

“Kevin’s background, leadership style, and commitment to customer value creation align closely with Spartech’s strategic priorities,” said Filson. “We are confident that his contributions will further advance our growth objectives and reinforce our position as a trusted manufacturing partner to our customers.”

Media Contact:

For Spartech
Suzanne Fenton
Suzanne.fenton@spartech.com
314-569-7400

About Spartech

Spartech is a leader in specialized solutions for engineered materials, with proven manufacturing processes for highly technical acrylic and plastic applications in aerospace, healthcare, packaging, and more. For the most demanding markets, Spartech provides intelligent and innovative solutions to make our world a safer, easier, and better place to live. To learn more, visit <https://spartech.com>.

About Our Value

At Spartech, everything we do is focused on helping make the products we use, and the world in which we live, safer, easier, and better. From new lightweight materials for electric vehicles, to sustainable packaging solutions for consumer goods, to protective canopies for military aircraft, Spartech solutions are found in every corner of our modern world. And where you find Spartech, you will find innovation. We are Spartech — one company with a single purpose: To Make It Better.

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